

*A Leadership Masterclass for Aspiring Principals & Deputy Principals!*

# READINESS TO LEAD



**1 FEBRUARY 2025 | 10:00 – 13:00**

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**WITH AWARD-WINNING ORGANISATIONAL PSYCHOLOGIST  
TERESA HAND-CAMPBELL (THC CONSULT)**

Register on Eventbrite:

<https://www.eventbrite.ie/e/readiness-to-lead-masterclass-aspiring-principals-deputy-principals-ismt-tickets-1104705787749>

## A Leadership Masterclass for Aspiring Deputy Principals and Principals.

**Transform Your Leadership Journey in Education** Ready to step into senior school leadership? Join our intensive 3-hour masterclass designed to bridge the gap between where you are and where you want to be. Learn evidence-based strategies to navigate the complexities of modern school leadership and position yourself as an outstanding candidate for Deputy Principal and Principal roles.

### Program Overview

This masterclass addresses the critical challenges faced by educators transitioning into senior leadership positions, backed by current research from leading educational institutions and leadership studies.

### Key Challenge Areas Addressed

- Applying DES Frameworks, Education Law and Key Policies to practice at the coalface.
- **Strategic Vision Development** Understanding how to craft and communicate a compelling educational vision while balancing diverse stakeholder needs and system requirements. Research from Harvard's School of Education highlights this as a primary differentiator between effective and ineffective school leaders.
- **Change Management in Educational Settings** Developing practical frameworks for leading transformational change while maintaining staff morale and educational standards. Based on MIT Sloan's latest research on organizational change in educational institutions.
- **Data-Driven Decision Making** Learning to leverage educational data analytics for improved student outcomes while maintaining a human-centred approach to leadership. Incorporating insights from the latest APA studies on educational leadership effectiveness.

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## Program Aims

1. Equip participants with practical tools for immediate application in their current roles
2. Build confidence in handling senior leadership challenges
3. Develop a personal leadership framework aligned with contemporary educational needs
4. Create actionable strategies for career progression

## Content Modules

### Module 1: Leadership Identity

- Personal leadership style assessment
- Building authentic leadership presence
- Developing executive communication skills

### Module 2: Strategic Capability

- Educational vision development
- Resource allocation and management
- Crisis leadership and decision-making

### Module 3: Action Planning

- Career progression strategy
- 90-day leadership implementation plan
- Building your professional network

## Key Takeaways

### Participants will leave with:

- A personalized leadership development plan
- Practical tools for immediate implementation
- Strategic frameworks for school improvement
- Network of like-minded educational leaders
- Certificate of completion

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## Methodology

The masterclass combines:

- Research-based insights
- Interactive discussions
- Real-world case studies
- Practical exercises
- Peer learning opportunities

## Who Should Attend

- Aspiring Deputy Principals
- Current Deputy Principals seeking Principalship
- Department Heads planning career progression
- Educational Leaders in transition

## Your Investment

This intensive 3-hour masterclass is an investment in your leadership journey and career progression. Participants receive comprehensive materials, including frameworks, templates, and a digital resource pack for continued learning.



This masterclass is based on current educational leadership research and best practices from leading institutions, national and international, including OIDE, UNESCO, Harvard Graduate School of Education and the Roffey Park Institute.